

EXTERNAL VACANCY ANNOUNCEMENT

A Brief on the Company

Uganda Electricity Transmission Company Limited (UETCL) is a public Limited Company, fully owned by the Government of the Republic of Uganda and holds the following operational licences. System Operator, Operation of the High Voltage Transmission Grid, Bulk Power Supply, Import and Export of Power and; Public Infrastructure Provider (for ownership and operation of the Optic Fibre).

Our Vision is: "To be Eastern Africa's Leading Electricity Transmission Company."

Our Mission is: "To Buy, Transmit and Sell Reliable and Quality Bulk Power for Sustainable Regional Development."

UETCL invites applications from suitable and eligible candidates to fill the position of:

Job title : Maintenance Engineer (Substations)-04
Department : Network Operations & Maintenance Department
Reports to : Senior Maintenance Engineer (Substations)

Job Purpose:

Responsible for ensuring efficient operation, reliability and safety of primary transmission substation equipment and facilities specific to power transformers, auxiliary systems, voltage regulating equipment and switchgear. The role involves planning and executing preventative and corrective maintenance activities to minimize downtime and maintain optimal performance.

Key Result Areas

1. Executing preventative & corrective maintenance equipment
 - Develop and implement preventative maintenance schedules
 - Respond promptly to breakdowns and emergency repairs
 - Perform routine inspections of equipment and systems
2. Equipment and system monitoring.
 - Monitor equipment performance and improvement opportunities.
 - Maintain records of equipment performance and maintenance history

3. Compiling specific job requirement (i.e. tools, manpower equipment, logistics and materials) for expeditious planned maintenance and emergencies, while ensuring attainment of set technical, financial and safety targets.
4. Installation and commissioning of substation plants, equipment and auxiliary circuits before placement in service, after repairs and modifications and on recovery from service.
5. Health Safety & Compliance
 - Ensure compliance with safety standards and UETCL policies
 - Conduct risk assessment before maintenance activities
 - Maintain safe working practices and proper use of PPE.
6. Documentation and Reporting
 - Compile and update a database of all substation drawing, plant equipment tools and consumables inventory.
 - Maintain maintenance logs and technical documentation
 - Prepare job reports as well as weekly and monthly maintenance progress and activity reports.
7. Management of substation maintenance unit testing equipment store (i.e maintain accurate records of all tools and equipment, inspect testing equipment regularly for damage or defects, issue tools to authorized personnel & record transactions, receive returned tools and inspect for damage)

The desired person should have the following essential requirements.

- Bachelor's degree in electrical engineering from a recognised institution.
- Three (3) years' experience in maintenance of power transformers and high voltage switchgear.
- Willing to work hours outside the normal hours
- A person of integrity, highly motivated, innovative, proactive and committed team player.
- Willing to work anywhere in the country.

How to Apply:

All qualified candidates should send their applications with copies of academic testimonials and detailed CVs indicating three referees and their full addresses through the link: <https://tinyurl.com/ywz6rbeh>

The closing date to receive applications is **Friday, 03rd July 2026 at 05:00 P.M.** UETCL is an equal opportunity employer and encourages all qualified candidates to apply. Only electronically sent applications will be accepted.

TERMS OF EMPLOYMENT AND REMUNERATION

The successful candidate will be offered a contract subject to the Ministry of Public Service Guidelines on the Rationalization Exercise of Government Institutions.

