

EXTERNAL VACANCY ANNOUNCEMENT

Uganda Electricity Transmission Company Limited (UETCL) is a public Limited Company, fully owned by the Government of the Republic of Uganda, and holds the following operational licences. System Operator, Operation of the High Voltage Transmission Grid, Bulk Power Supply, Import and Export of Power and; Public Infrastructure Provider (for ownership and operation of the Optic Fibre).

Our Vision is: " To be Eastern Africa's Leading Electricity Transmission Company."

Our Mission is: " To Buy, Transmit and Sell Reliable and Quality Bulk Power for Sustainable Regional Development"

UETCL invites applications from suitable and eligible candidates to fill the position of:

Job Title : HEAD FINANCE

Department: FINANCE

Reports to : MD/CEO

Job Purpose:

This role is responsible for the provision of overall strategic direction for the Finance function with a key focus on corporate finance, financial reporting, providing a framework of planning and ensuring that the balance sheet/statement of financial position exposure and bottom-line performance are managed efficiently and effectively.

Key Result Areas

- Monitor the day-to-day financial operations of the Company and steer the development and delivery of the Finance Strategy within the overall Corporate Strategy to deliver sustained growth of shareholder value.
- Coordinate the business planning and budgeting initiatives of the Company with respect to its revenue requirements on an annual, medium-term and long-term basis for both Corporate and Projects.
- Responsible for the Company's financial accounting, reporting requirements and operational financial performance on a quarterly and annual basis.
- Manage the Company's financial risks and develop appropriate controls to minimize exposures to the Company.
- Manage annual external audit.
- Ensure compliance with applicable statutory codes and accounting principles, regulations, financing agreements and financial reporting framework (IFRS).

- Build and strengthen effective stakeholder management mechanisms including but not limited to regulators, project financiers, banks, sector players, tax authorities, government ministries, agencies & departments, customers, clients and suppliers within the ambit of Finance Department.
- Ensure compliance to policies, systems and processes to safeguard Company assets.
- Lead the Company's tax planning measures in consultation with the Management team and staff on the management and utilization of the Company's resources.
- Organize, lead and manage the Finance Department in accordance with the Staff Regulations and other Company Policies.

Person specifications, Education, and Competencies required for the Job

- Master's Degree in either of the following disciplines – Economics, Commerce, Finance, Accounts, or Business Administration is a must.
- A Bachelor's Degree with honours in either of the following disciplines – Economics, Statistics, Commerce, Finance, Accounts, Business Administration or Engineering.
- Must possess a professional accounting qualification such as ACCA, CPA or its equivalent and must be a member of ICPAU
- Should have demonstrated experience in financial accounting management, management accounting and taxation.
- Should have Ten (10) years' experience in financial accounting, Management accounting taxation with at least Seven (7) years' experience in a large organization at senior level.
- Post Graduate qualification/training in strategic finance leadership is an added advantage.
- Proven good management skills and excellent interpersonal skills, particularly in staff/management relations, as well as strong oral and written communication abilities
- Leadership Skills
- Strategic thinking and ability to work and produce accurate and timely reports in an environment with multiple and challenging tasks.
- Proven record of integrity

How to Apply:

All qualified candidates should apply by clicking on the link below.

Job Application Link: <https://shorturl.at/O5qc7>

For details on this job, please visit <https://uetcl.go.ug/carrers/>

The closing date to receive applications is 24th December 2025 at 05:00 P.M.

- UETCL is an equal opportunity employer.
- Female candidates who qualify are encouraged to apply
- Only electronically sent applications will be accepted.
- If you don't hear from us in 4 weeks' time, please consider your application unsuccessful.

TERMS OF EMPLOYMENT AND REMUNERATION

The successful candidate will be offered a contract subject to the Ministry of Public Service Guidelines on the Rationalization Exercise of Government Institutions.