

EXTERNAL VACANCY ANNOUNCEMENT

A Brief on the Company

Uganda Electricity Transmission Company Limited (UETCL) is a public Limited Company, fully owned by the Government of the Republic of Uganda and holds the following operational licences. System Operator, Operation of the High Voltage Transmission Grid, Bulk Power Supply, Import and Export of Power and; Public Infrastructure Provider (for ownership and operation of the Optic Fibre).

Our Vision is: "To be Eastern Africa's Leading Electricity Transmission Company."

Our Mission is: "To Buy, Transmit and Sell Reliable and Quality Bulk Power for Sustainable Regional Development."

UETCL invites applications from suitable and eligible candidates to fill the position of:

Job Title : Legal Officer (Projects)
Department : Governance, Ethics and Compliance Department
Reports to : Senior Legal Officer – Projects

Job Purpose:

Responsible for handling legal matters arising during project implementation and related matters.

Key Results Areas

1. Provide legal guidance and prepare well-reasoned legal opinions on pertinent issues related to land acquisition.
2. Identify and advise on the essential legal documents required for land acquisition, ensuring completeness, accuracy and compliance with statutory requirements.
3. Prepare and review land acquisition agreements, Memoranda of Understanding (MOUs), Easement Agreements, and other related documents required for acquisition of land.
4. Advise Project Contract Managers on contract management related issues ensuring adherence to Terms of Reference and contractual obligations.

5. Carry out sensitization of Project-Affected Persons (PAPS) for ongoing Projects on legal principles and parameters in land acquisition.
6. Respond promptly to complaints, notices of intention to sue and other legal correspondence from PAPs or their legal representatives.
7. Identify the legal risks and common legal issues associated with land acquisition and RAP compensation and establish a data base for continued capturing of issues & proposed solutions.
8. Engage with the Office of the Attorney General, Administrator General, and relevant courts to secure timely approvals, legal opinions and guidance on critical matters.
9. Perform any other duties as may be assigned from time to time.

Required Education and Experience

- i) Bachelor of Laws Degree with Honours
- ii) Post Graduate Diploma in Legal practice.
- iii) Holds a valid practicing certificate
- iv) Experience of at least 2 years as a practicing advocate
- v) Other Skills:
 - High level of honesty and integrity
 - Ability to work as part of a team and independently with a high level of motivation.
 - Oral and written communication skills
 - Ability to pay attention to detail
 - Excellent interpersonal and organizational skills

How to Apply:

All candidates who are qualified are required to fill out the application form, scan, attach application letter and academic documents as One (1) PDF document and submit through the link below.

<https://forms.gle/W8oTVamCKcX3jJoUA>

The closing date to receive applications is **Monday 10th November, 2025 at 05:00 P.M.** UETCL is an equal opportunity employer.

- UETCL is an equal opportunity employer.
- Female Candidates who qualify are encouraged to apply.

Only electronically sent applications will be accepted.

TERMS OF EMPLOYMENT AND REMUNERATION

The holder of this position will be offered a contract subject to the Ministry of Public Service Guidelines on the rationalization Exercise of Government Institutions.