

## EXTERNAL VACANCY ANNOUNCEMENT

### **A Brief on the Company**

Uganda Electricity Transmission Company Limited (UETCL) is a public Limited Company, fully owned by the Government of the Republic of Uganda and holds the following operational licences. System Operator, Operation of the High Voltage Transmission Grid, Bulk Power Supply, Import and Export of Power and Public Infrastructure Provider (for ownership and operation of the Optic Fibre).

**Our Vision is:** "To be Eastern Africa's Leading Electricity Transmission Company."

**Our Mission is:** "To Buy, Transmit and Sell Reliable and Quality Bulk Power for Sustainable Regional Development."

UETCL invites applications from suitable and eligible candidates to fill the position of:

**Job Title :**               **Safeguard Officer**  
**Department:**       **Projects Implementation Department**  
**Reports to :**           **Senior Environment officer**

### **Job Purpose:**

To operationalize the safeguard monitoring Plan, Monitor Implementation of the social environment measures, liaise with all relevant authorities for proper and timely project implementation.

### **Key Results Areas**

1. Ensure ecological and social aspects relating to land acquisition and compensation processes comply with set safeguard plans as well as approval requirements.
2. Operationalize the safeguard monitoring plan in line with the contract requirement.
3. Participate in the proper implementation of the environmental and social mitigation measures.
4. Liaise with relevant authorities (NEMA, NFA, UWA,) to ensure adequate implementation of all requirements in line with donor and Ugandan safeguard policies and laws.

5. Assist the Senior Environment Officer to liaise with the line ministries; Ministry of Energy and Mineral Development, and Ministry of Finance, Planning and Economic Development; and any other relevant authorities for proper implementation of the project to ensure timely completion.
6. Participate in environmental audits which may be required in substation, transmission lines before, during and after completion.
7. Participate in the procurement of the supervision consultant and contractor to ensure that safeguard issues are covered.

### **Person Specifications, Experiences and Competences**

- Bachelor's Degree in Environmental Science or a related field.
- At least three (3) years of appropriate work experience
- Familiarity with Uganda's social environmental frameworks and donor social safeguard policies
- Experience in Social Environmental Management
- Must have good analytical and communication skills.

For details on this job please visit <https://uetcl.go.ug/careers/>

### **How to Apply:**

Qualified candidates are required to **fill out the application form, scan, attach** application letter and academic documents as **One (1) PDF document and submit through the link below.**

<https://forms.gle/TCEuqvz5TrCMWSYA>

The deadline for submission of applications is **18th September 2025 at 5:00 p.m.** UETCL is an equal opportunity employer and encourages all qualified candidates to apply.

- Qualified female candidates are strongly encouraged to apply.

**Only electronically sent applications will be accepted.**

### **TERMS OF EMPLOYMENT AND REMUNERATION**

The holder of this position will be offered a contract subject to the Ministry of Public Service Guidelines on the rationalization Exercise of Government Institutions.